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In accordance with Article 13(1) and (2) of the General Data Protection Regulation of 27 April 2016 (hereinafter referred to as GDPR), we inform that:

- **1)** Zortrax S.A. with its registered office in Olsztyn at Lubelska Street 34, 10-409 Olsztyn is the Administrator of your personal data;
- 2) The Administrator can be contacted through the contact form at: https://zortrax.pl/firma/kontakt/, by phone: 89 672 40 01, or by post at the Administrator's address.
- 3) Your personal data will be processed in the case of:
- a) one recruitment process for an employment contact pursuant to Article 6(1)(f) of the GDPR, whereby a legitimate interest provided of the Administrator follows from the Article 221 of the Labour Code;
- b) one recruitment process for a B2B contact pursuant to Article 6(1)(a) of the GDPR;
- c) future recruitment processes only if you provide additional consent to participate in future recruitment processes for any contact pursuant to Article 6(1)(a) of the GDPR;
- **d)** claims against Zortrax S.A. as well as claims and protection from claims against Zortrax S.A. pursuant to Article 6(1)(f) of the GDPR, whereby a legitimate interest of you and of Zortrax S.A. follows from other provisions of law (including the Civil Code);
- **4)** Your personal data may be transferred to other parties processing personal data on behalf of the Administrator, including IT, legal, accounting, courier and postal services providers;
- **5)** Your personal data will be processed:
- a) for the period of recruitment process and for the purpose of a particular recruitment process, later for the purpose of performing statutory obligation by the Administrator (no longer than three years), whereby the retention period of personal data may each time be extended by the period of statute of limitations if processing of personal data will be necessary to pursue potential claims or protection from such claims by the Administrator;
- **b)** in the case of providing consent to participate in future recruitment processes also in the case of future recruitment processes until you withdraw your consent (no longer than three years), whereby e retention period of personal data may each time be extended by the period of statute of limitations if processing of personal data will be necessary to pursue potential claims or protection from such claims by the Administrator;
- **6)** You have the right to access, rectification, erasure, restriction of processing and transfer of your personal data;

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- 7) If processing of your personal data takes place on the basis of your consent for the processing of your personal data, you have the right to withdraw such consent at any time. You can withdraw your consent in a written statement sent to the Administrator's address or delivered personally. The withdrawal of consent will not affect the lawfulness of processing based on consent before its withdrawal;
- **8)** To the extent in which processing of your personal data is the basis of a legitimate interest of the Administrator, you have the right to object to the processing of such data;
- **9)** You also have the right to lodge a complaint with a personal data protection supervisory authority of the Member State of your habitual residence, professional residence or of the alleged place of infringement.
- **10)** Providing personal data is voluntary, but necessary to enter the recruitment process. Failure to provide the data will entitle the Administrator to refrain from processing your application.